# Sustainability Overview - ESG

Freddie Mac Multifamily's Optigo<sup>®</sup> Prescreen Form contains questions intended to help us understand how your organization integrates environmental, social and governance (ESG) strategies into your business and operations.

Review the general categories summarized below and be prepared to provide detailed information during the Prescreen process.



## Purpose

<u>Multifamily Volume</u> Commercial and multifamily origination and servicing volume

#### Affordability & Mission

- History and experience in affordable housing
- Prospective contribution to Freddie Mac's
  <u>mission</u> to support affordable housing
- Experience working with middle market loans, defined as loans less than or equal to \$20 million



### Planet

#### Green

- Environmental and "green" initiatives, including those unrelated to multifamily lending activities
- Prospective contribution to Freddie Mac's <u>Green Advantage<sup>®</sup></u> program, including origination plan



**Optigo Prescreen** 

**Process** 

MULTIFAMILY

### People

#### Diversity, Equity and Inclusion (DEI)

- Current and planned efforts to create and maintain opportunities for diverse employees, including recruiting, retention, training, mentoring and career development.
- DEI policy or plan applicable to employees and suppliers